



ARSLAN
NAKLİYAT A.Ş.

COMPANY OVERVIEW 2025

- ABOUT THE PRESENTATION
- MESSAGE FROM BOARD OF DIRECTORS



BİR BAKIŞTA ARSLAN

- BRIEFLY ARSLAN NAKLİYAT
- MISSION, VISION, VALUES
- MILESTONES
- POLICIES AND CERTIFICATES
- 2024 & 2025 IMPROVEMENTS
- SERVICE NETWORK



OUR PROTECTED ASSETS

- ENVIRONMENT STRATEGY
- ENVIRONMENTAL POLICY
- ENERGY MANAGEMENT
- EMISSIONS MANAGEMENT
- WASTE MANAGEMENT
- WATER MANAGEMENT



YÖNETİLEN ÖNCELİKLERİMİZ

- MANAGEMENT STRATEGY
- ETHICS AND TRANSPARENCY
- SUPPLY CHAIN MANAGEMENT OPERATIONS MANAGEMENT
- CUSTOMER RELATIONS MANAGEMENT
- STAKEHOLDER RELATIONS MANAGEMENT
- CORPORATE MEMBERSHIPS AND SUPPORTED INITIATIVES



OUR SUSTAINABILITY APPROACH

- SUSTAINABILITY JOURNEY
- SUSTAINABILITY MANAGEMENT



OUR CORE VALUES

- HUMAN RESOURCES
- OCCUPATIONAL SAFETY & HEALTH



OUR SHARED EXPERIENCES

- DRIVER ACADEMY
- LOGISTIC CASE STUDIES FOR INTERNS
- SAPLING DONATION
- PROJECTS SUPPORTING SOCIAL DEVELOPMENT

ABOUT THE PRESENTATION

Since our establishment, we have been conducting sustainability activities, and as Arslan Nakliyat, we continue our efforts to convey our sustainability performance to our stakeholders and solution partners in the most transparent and comprehensive manner.

Today, on our sustainability journey that continues with the philosophy of "solution-oriented transportation", we meet you with our report prepared in accordance with GRI standards, featuring our protected assets, understandable values, managed priorities, and shared experiences.

In this context, we are pleased to share our first Sustainability Report, which indicates our current position in our sustainability journey. In our sustainability report covering the years 2023-2024, we share with you our managerial approach and commitments regarding social, economic, and environmental impacts based on our activities, our future vision formed by our SWOT analyses, risk and opportunity assessments.

The main content of the report has been shaped according to the prioritization studies carried out during the reporting period. It includes detailed information about our comprehensive studies in many areas, from environmental and financial indicators to R&D and human resources.

You can find all the activities followed throughout the organization under the "Sustainability Management" heading in the Arslan Nakliyat Sustainability Journey section. As ARSLAN NAKLİYAT, we consider the opinions and ideas of our stakeholders to be highly valuable and important. For your thoughts and questions regarding the report and sustainability efforts, you can contact us at the following e-mail address: info@arslannakliyat.com.tr

MESSAGE FROM THE MANAGEMENT COMMITTEE

Sevdiye ARSLANOĞLU
Chairwoman of the Board



Sevda SAVAŞAN
Vice Chairwoman of the Board.



In today's world, where the traditional understanding of transportation has given way to the concept of logistics, we provide transit transportation services within the scope of Export, Import, and International Road Transportation activities in European and Balkan Countries with our team of 155 people and a self-owned fleet of 297 vehicles and trailers compliant with EU standards, based on a professional transportation approach.

With nearly 80 years of experience, our reliable and quality-focused service approach, competent workforce, and human resources, we have achieved a position that makes a difference in the sector by aiming for continuous development and growth.

We continue our developments for the value we add to the sector with our operational investments among the elements that constitute our economic performance.

Our alternative transportation modes offered to our customers, developed intermodal lines, efforts to bring waste generated from our activities into the circular economy, and innovations in our internal processes are among our initiatives.



We have incorporated our environmental performance into our activities by considering both the environmental benefits of our operational investments and the direct and indirect environmental impacts of our activities. With 78 years of experience, we have strengthened our intermodal transportation service, considered environmentally friendly transportation, with new lines.

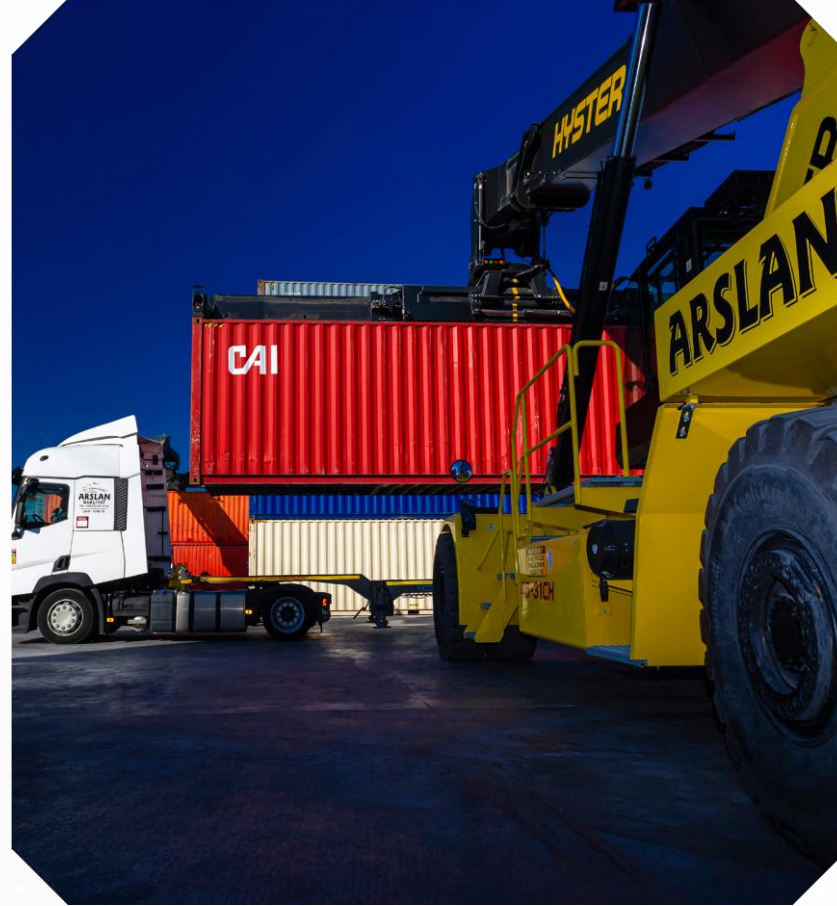
By keeping our fleet constantly young with new investments and choosing environmentally friendly engine technologies, we try to minimize the emissions resulting from our transportation activities and integrate our experiences with Carbon footprint calculation processes.

Our applications such as the rainwater harvesting project implemented in our logistics centers, the use of paper pallets, zero waste studies, and the paperless office project, which aims to reduce paper consumption in our offices, especially in financial processes, have yielded positive results. We also keep new targets and projects for energy efficiency constantly on our agenda.

The variety of services offered to our customers in the field of transportation varies, with a primary focus on:

- Tracking of cargo documents and providing necessary information.
- Provision of suitable vehicles and selection of equipment.
- Organization of domestic and international internal (inland) transportation.
- Door-to-door delivery of goods.

Arslan Nakliyat has adopted the principle of using modern vehicles with superior technological features in EURO V and EURO VI standards in its transportation activities. By rejuvenating our fleet every year, Arslan Nakliyat aims to further increase its service quality by offering more environmentally friendly, safer, and more economical conditions in compliance with the European Union Green and Secure TIR standards.



ABOUT ARSLAN NAKLİYAT

In addition to the standard transportation approach we offer our customers, we have continued to play an active role in determining alternatives in all processes until the transported goods reach the final consumer, and we have continued to offer our customers supply chain solutions suitable for their needs across distances. Our self-owned fleet, which is monitored 7/24 with vehicle tracking systems, continues its environmentally friendly transportation activities with vehicles that comply with Euro 5 and 6 emission standards and have minimum carbon footprint rates.

- 1946: Savaşan Kolektif & The first truck
- 1967: Start of container transportation
- 1982: Internal transportation between Turkey ports
- 1985: International Transportation to Europe
- 1992-2003: 2nd Generation in Management
- 2014 : 3rd Generation in Management

ARSLAN NAKLİYAT, ONE OF EUROPE'S LEADING LOGISTICS PROVIDERS, CONTINUES ITS OPERATIONS AT ITS HEADQUARTERS IN PINARBAŞI, IZMİR.

OPERATIONS CENTER
20.000 m²+

EMPTY CONTAINER WAREHOUSE
10.000 m²+



WITH
ITS CORE
FAMILY OF

155+
PEOPLE

297+
VEHICLE
CAPACITY



VISION, MISSION and CORE VALUES

Our Vision

We create transparent, reliable, and sustainable values.

Our Mission

We form the locomotive of logistics services and inspire with the efficient corporate solutions we offer exclusively to our business partners.

Our Core Values

- We value equality and reliability.
- We take initiative and responsibility.
- We are creative, think globally, and support continuous development.
- We care about our customers.
- We prioritize love and respect.
- We act according to teamwork.
- For a more livable world, we feel sensitivity towards the environment, society, and our animal friends in our work.



SECTOR NETWORK

Sector-Specific Solutions



On Our Solution Journeys; We securely and punctually deliver complete and partial loads to their destinations with vehicles customized for our customers, serving almost all sectors and every point in the countries we operate in.

- HEAVY TRANSPORT AND PROJECT SHIPMENTS
- ADR CLASS FREIGHT TRANSPORT (CHEMICALS AND RAW MATERIALS)
- AUTOMOTIVE (SPARE PARTS, MACHINERY, AND INVESTMENT MATERIALS)
- ELECTRONICS
- TEXTILES
- INDUSTRIAL LOADS (IRON AND STEEL PRODUCTS)
- CONSTRUCTION AND DECORATION MATERIALS (WOOD AND FURNITURE)
- ENERGY EQUIPMENT (POWER EQUIPMENT)
- SPECIAL TRANSPORT (MOTOR, YACHT, BOAT, ETC. MARINE VEHICLES)

OUR PROTECTED ASSETS AND MANAGEMENT SYSTEMS

ARSLAN NAKLİYAT, which establishes various management system policies for its values, commits to fulfilling its responsibilities in line with these adopted policies. With our existing documents and certificates, ARSLAN NAKLİYAT management systems;

- Continuously improve its quality according to national and international standards,
- Provide all necessary requirements to carry out our activities, and
- Support the continuity of our adaptation efforts to new documents and standards by following developments in our sector and the expectations of our customers.

Thanks to our ability to manage these efforts in an integrated manner, we analyze all risks and opportunities we encounter as a whole and provide "solution-oriented" transportation effectively and efficiently in all our processes.



OUR PROTECTED ASSETS AND CERTIFICATES

ARSLAN NAKLİYAT, which establishes various management system policies for its values, commits to fulfilling its responsibilities in line with these adopted policies.



ENVIRONMENT

ISO 50001:2018 Energy Management System
ISO 14001:2015 Environmental Management System
Motor Oil Change Point
Zero Waste Certificate

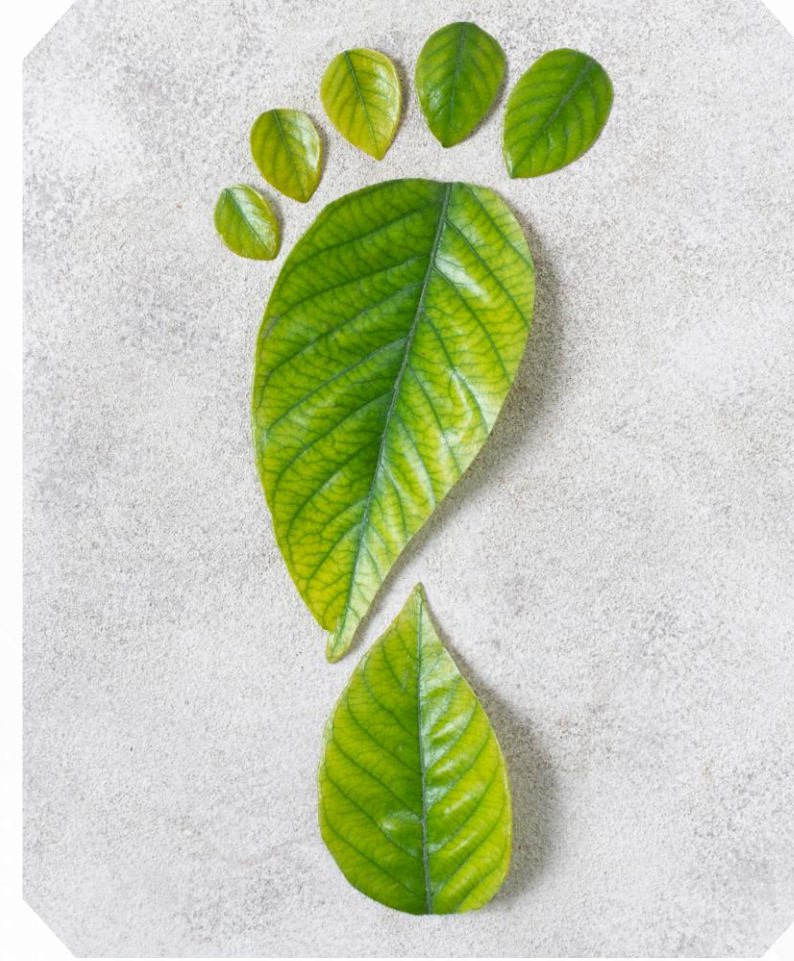
SOCIAL

SO 10002:2018 Customer Satisfaction & Complaint Management

GOVERNANCE

ISO 45001:2018 (Occupational Safety & Health Management System)
ISO 9001:2015 (Quality Management System)
ISO IEC 27001:2013 (Information Security Management System)
HIB: Service Adequacy Certificate

SUSTAINABILITY



ARSLAN NAKLİYAT'S SUSTAINABILITY JOURNEY

We aim to reduce our carbon footprint in all areas to leave a livable world for future generations. To improve our sustainable efforts in social, environmental, and economic fields, we fulfill our responsibilities regarding climate change and review our transportation activities.

To manage our environmental risks, we try to minimize the negative impacts of our activities on the environment with our ISO 14001 Environmental Management System Certificate and the Zero Waste Certificate approved by the Ministry of Environment, Urbanization and Climate Change.

We dispose of all our waste and ensure that the generated waste is reused or recycled.

ARSLAN NAKLIYAT'S SUSTAINABLE MANAGEMENT APPROACH

ARSLAN Nakliyat operates with a management policy built on the principles of accuracy, honesty, responsibility, transparency, professionalism, and competence. Within this framework, we proceed with multifaceted goals such as providing solutions appropriate to customer expectations, increasing employee competencies, paying attention to employee health, establishing mutually beneficial collaborations, ensuring continuous value increase, and contributing to the environment. These goals have been adopted not only for the growth of our company but also to increase the welfare of society and the environment.



ARSLAN Nakliyat considers sustainability a fundamental value and goal in its corporate strategy and continues its pioneering work in this regard within the sector. As a combined transport service provider, our corporate business and sustainability strategy are intertwined. To successfully integrate its sustainability strategy into company management, it renews the services it offers every day to achieve success and reach its goals. As an institution, it sees its collaboration with stakeholders and the awareness of its employees as the key to its success.



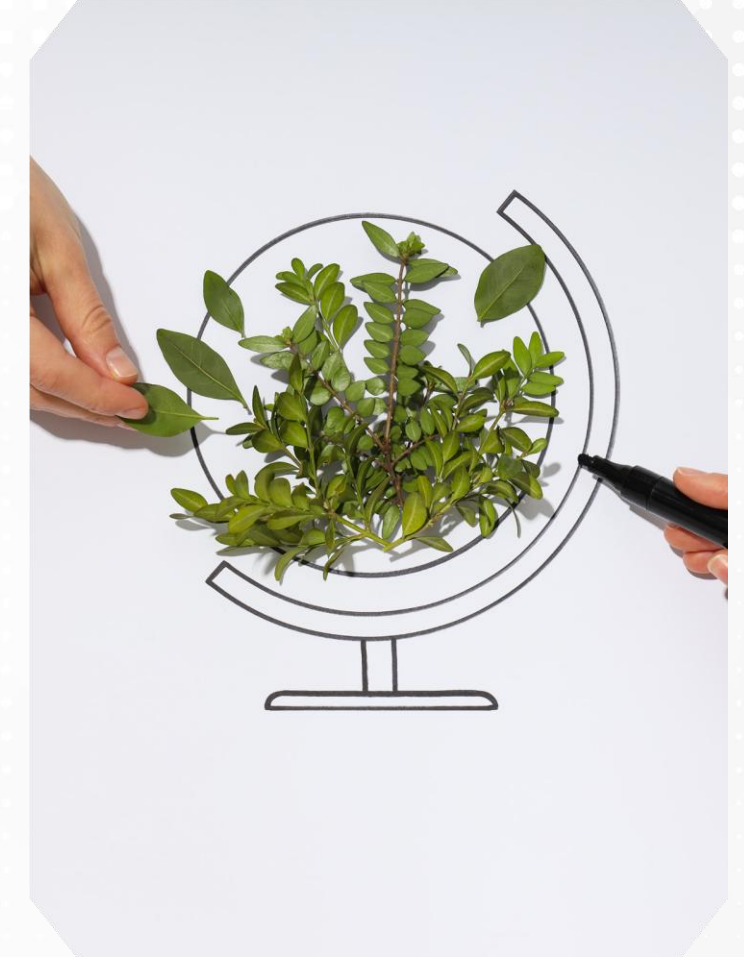
ENVIRONMENTAL MANAGEMENT

We work with all our solution partners with the philosophy of protecting "our protected assets," integrating environmental management as an indispensable part of our business processes with our environmental policy and our ISO 14001 Environmental Management System. Arslan Nakliyat Sanayi ve Ticaret A.Ş. continues its activities in Turkey and abroad by adopting the vision of being an important power in its sector.



It continues these activities in line with the strategic goals it has set with the aim of being sustainable in the economic, social, and environmental fields. Arslan Nakliyat Sanayi ve Ticaret A.Ş. commits to continuously improving its environmental management system to enhance environmental performance by following and complying with legal and international regulations and customer requirements.

Within Arslan Nakliyat, all clauses for the ISO 14001:2015 Environmental Management System are within scope. However, it has been evaluated as out of scope as it is not included in the ANNEX-1 and ANNEX-2 lists of the EIA Regulation of the T.R. Ministry of Environment, Urbanization and Climate Change.





Being ready for the "Green Economy" with "Our Protected Assets"

The logistics sector constitutes one of the most important and risky links in the supply chain. On the other hand, the compatibility of any value with the green economy in all scopes also varies depending on the logistics systems and preferences used. The logistics sector is included in calculations such as carbon and water footprint in Scope-2 and/or Scope-3 for almost every sector. Efforts are ongoing for every value produced and logistics solution preferred, such as low emissions, accountability, traceability, technology use, digitalization, and equity and inclusiveness demanded by the green economy.

- Providing training on environmental protection to all our employees to increase their environmental responsibility awareness, fulfilling legal requirements, ensuring compliance obligations, and fulfilling the top management's commitment to implementing the environmental management system,
- Maintaining and continuously improving the ISO 14001 Environmental Management System by ensuring continuity for a cleaner and more livable nature,
- Continuing our activities by ensuring work-life balance and employee safety without compromising our quality with a culture of continuous improvement and by increasing our environmental performance.

ENERGY MANAGEMENT

Our efforts to use natural resources efficiently enable us to both reduce our emissions and control our costs. We protect "our existing assets" and carry out studies to reduce the share of fossil fuels in our energy use.

Especially to manage our energy more systematically, we have started to organize our processes in accordance with the ISO 50001 Energy Management System standard and have been entitled to receive our certificate. ARSLAN Nakliyat has successfully continued its efforts and activities to be registered on The International REC Standard (I-REC) platform and has been entitled to receive its certificate.



CORPORATE CARBON FOOTPRINT TRACKING AND MANAGEMENT

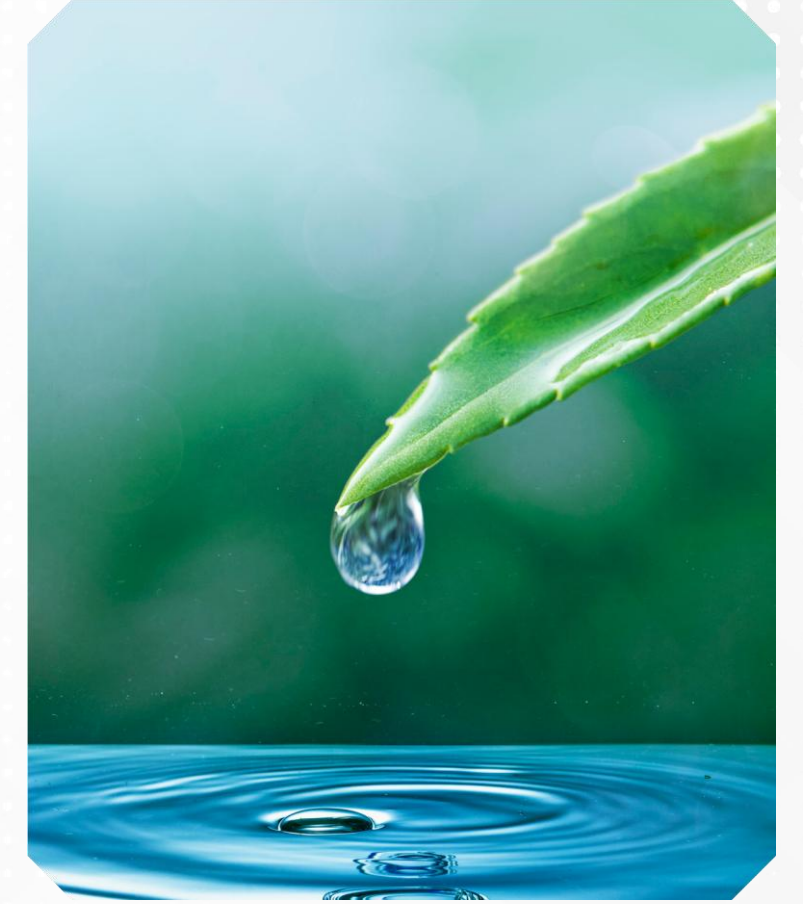
The carbon footprint indicates the total amount of greenhouse gases produced by petroleum fuels, transportation vehicles, electricity, and waste we use today. These gases, formed directly or indirectly by human activities, pose a serious ecological threat. The logistics sector, which is in a critical position for the world to achieve zero carbon and carbon neutral targets within the scope of combating climate change and serves all sectors, will play an important role in achieving the emission targets of exporting and importing brands. The need and demand for the logistics sector are increasing day by day. This, in turn, continues to increase the amount of carbon footprint due to factors such as electricity, raw materials, and transportation vehicles frequently used in the sector. Green logistics aims to minimize the carbon footprint and ecological damage.



WATER MANAGEMENT

As a company operating in the logistics sector, fresh water is not an area that will be directly affected as a result of ARSLAN Nakliyat's operational processes.

The primary use of water in direct and indirect operations is important for employee consumption, sanitation, and landscaping. We have domestic water uses in our facilities. We have applications in our facility within the scope of water-saving measures.



Water is one of the most indispensable necessities of life. Therefore, its demand is continuous, and this demand is diversifying and increasing. For this reason, the use value of water is very high. While water is a compulsory complement in agriculture and animal husbandry, it is used as an input in various stages from the manufacturing industry to construction, from mining to health, from transportation to energy production.



HUMAN RESOURCES

"We are working with all our might to create a work environment for our employees that is egalitarian, fair, compliant with human rights, where they can maximize their potential, and work in health, safety, and prosperity."

As ARSLAN NAKLİYAT, we believe that the most fundamental strength behind our success is our employees. We work with all our might to create a work environment for our employees that is egalitarian, fair, compliant with human rights, where they can maximize their potential, and work in health, safety, and prosperity. We observe equal opportunities in all our human resources processes and in every opportunity we offer to our employees, and we act with an inclusive understanding.

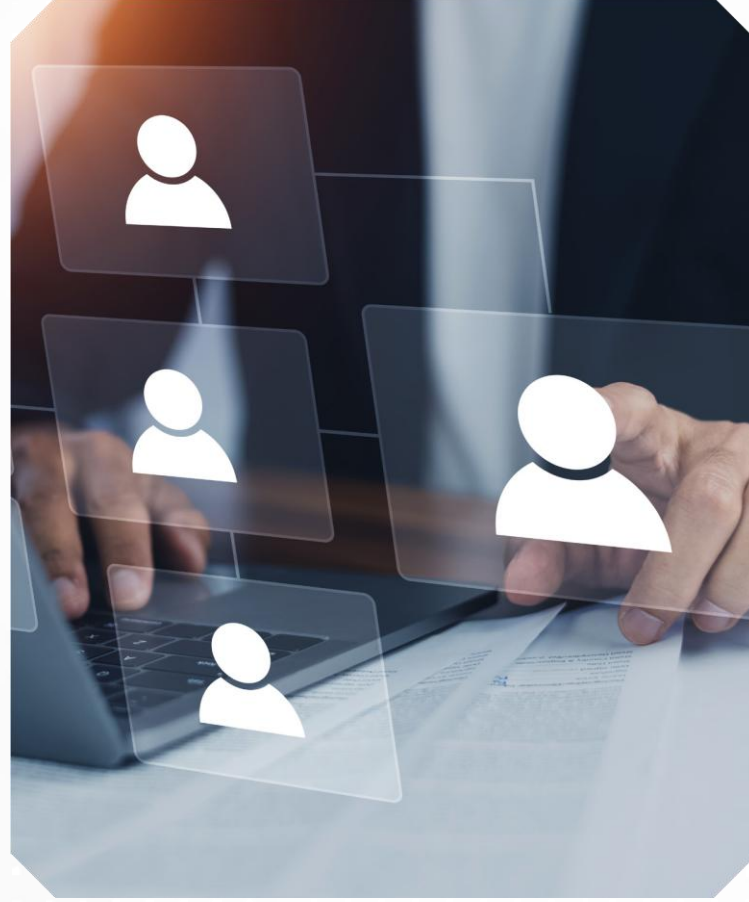


We offer equal opportunities at all stages such as recruitment, working conditions, remuneration, performance management, promotion, continuous learning, and retirement. We support diversity, inclusiveness, and participation, stand against harassment and discrimination, and demonstrate determination to treat everyone fairly by protecting the health, safety, and dignity of our colleagues. We encourage our colleagues to express their ideas freely, promote the emergence of new ideas, and support them in realizing their ideas. We believe in the success that differences will bring, and we act with the desire and effort to always do our best in the light of our ethical rules and values. With our vision of being an institution that values people, society, and the environment, and that is a lifelong learner, we work together to achieve our goals with the excitement we feel for what the future will bring.

We strive with all our might to strengthen together with all our stakeholders..

Our Human Resources Policy

We aim to employ the right people without discrimination based on religion, language, race, gender, or disability, to increase the satisfaction of our employees, to enhance their loyalty to the institution and their productivity, and to ensure their participation in decision-making by creating an environment that allows them to develop themselves.



We see our employees as our most valuable resource, and we fairly address all necessary elements to ensure that each of our employees is evaluated equally. In this context, we offer equal opportunities in all areas within the framework of diversity and inclusiveness. We provide a fair and inclusive working environment thanks to the mechanisms we have implemented to prevent all kinds of discrimination and to protect our employees against mistreatment. We evaluate the opinions and suggestions we receive to keep our employees' satisfaction at the highest level at the top management level, and we share feedback and solution proposals transparently within the institution.

At ARSLAN Nakliyat, we manage recruitment processes in line with independent and objective criteria-based procedures. In line with our human resources policy, we do not allow discrimination based on religion, language, race, gender, or age, based on the principle of equal opportunity.

People and human power lie at the core of our business...

Diversity and Inclusiveness

Gender equality and women's participation in the workforce are among the priority issues worldwide within the framework of Sustainable Development Goals.

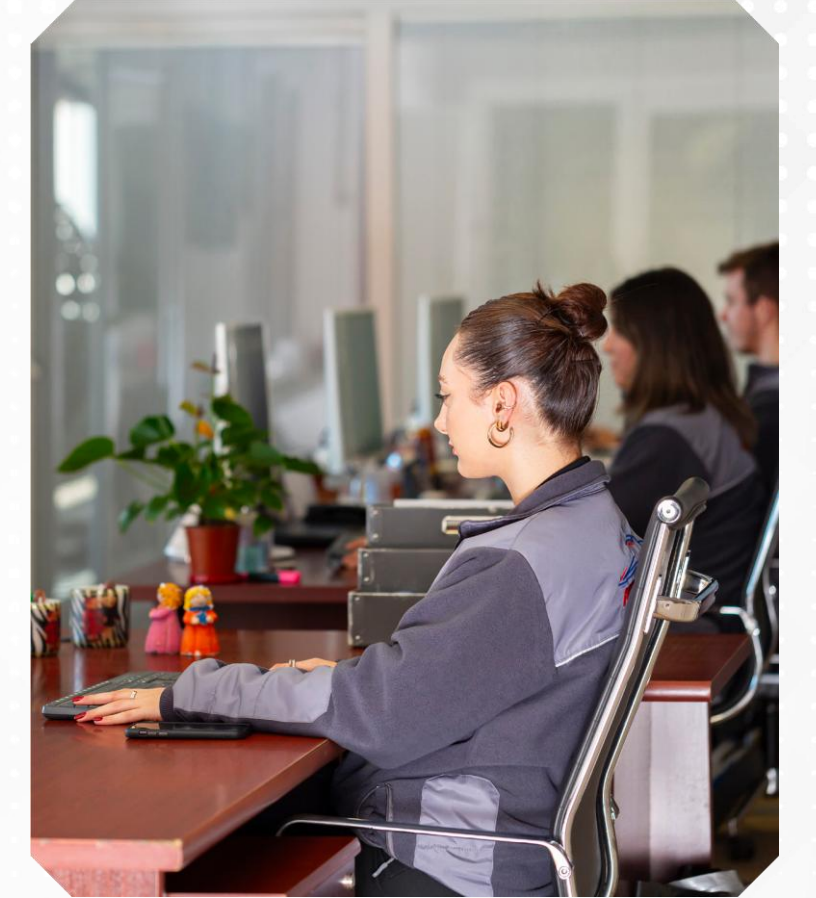
Increasing female employment in traditionally male-dominated sectors such as logistics is of great importance both for transforming the sector by increasing workforce diversity and for contributing to the economic empowerment of women.



Transformation Goals in the Logistics Sector with Women's Power

ARSLAN Nakliyat supports the participation of women in the workforce and leadership roles with all its might through its gender equality strategy.

With the steps it has taken to create a more inclusive business culture, as in the case of its board of directors' stakeholder approach, it undertakes a pioneering role in ensuring gender equality not only in its own operations but also in the logistics sector. .



Employee Engagement

An increase in employee turnover rate brings with it the biggest human resources risks and is monitored monthly. To prevent the loss of talent, the reasons for leaving are asked in detail during exit interviews. By analyzing the reasons for leaving, actions are created and followed up for areas that can be improved.



Fair Remuneration

At ARSLAN Nakliyat, which adopts the principle of equal pay for equal work, remuneration is determined based on factors such as the competencies required by the position, duties and responsibilities, education, and work experience.

In addition to all these, sectoral competitive conditions and internal company balances are also taken into account in determining remuneration.



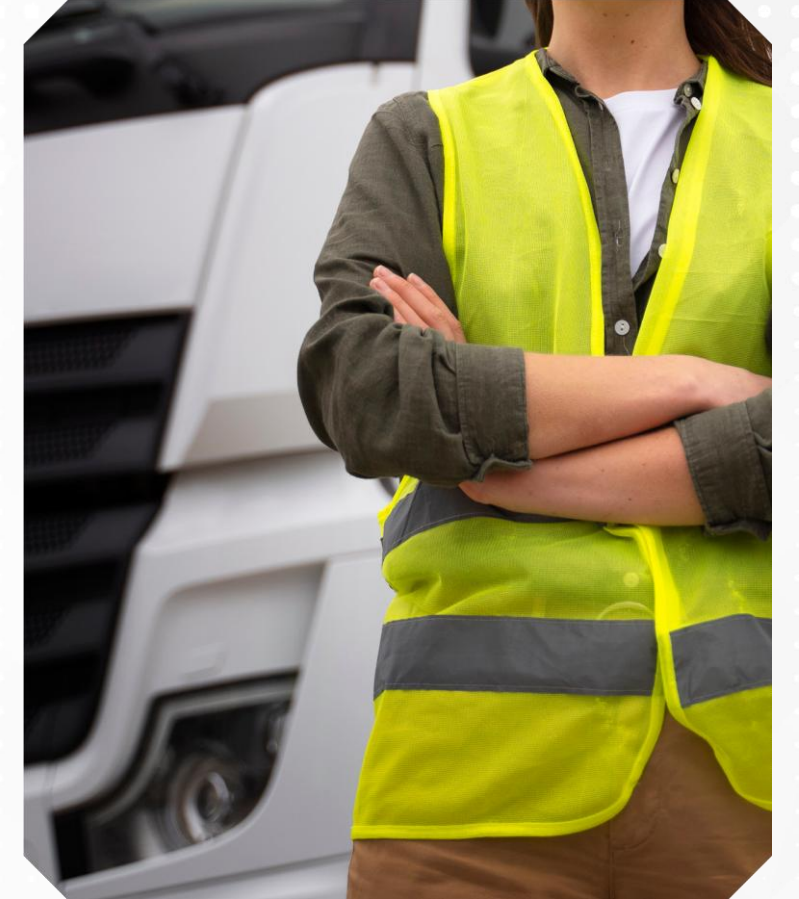
Orientation Training

It is designed to facilitate a smooth transition for new employees into their roles within the institution. It aims to help them feel welcomed, informed, and ready to contribute effectively to the institution by providing them with information about the company's mission, values, culture, policies, procedures, and expectations.



Employee Health, Safety, and Well-being

"We allocate resources for the necessary technical, organizational, and cultural studies to make our work environment safer every day, plan and manage these studies, and closely follow developing good practices in the sector." As ARSLAN NAKLİYAT, we believe that there is no value more important than the health and safety of our employees. Although we operate in a risky sector in terms of health and safety, we aim to achieve the "Zero Work Accident" target and sustain it, and we carry out our Occupational Health and Safety (OHS) activities in full compliance with legal regulations and in accordance with international standards to ensure that our employees work in a healthy and safe work environment. We demand that our employees fully comply with occupational safety rules and measures while carrying out their activities. We also request our employees to report any inappropriate situations, behaviors, and environmental conditions they encounter without delay.



CORPORATE SOCIAL RESPONSIBILITY

Bringing Young Talents to the Sector

We attach importance to bringing young talents to our Group and training a competent workforce for the sector. In this context, the Young Talent Program has been implemented since 2020. While we aim to train qualified workforce for both our Group and the sector with this program, we attach great importance to the personal and career development of our young talents.

ARSLAN Nakliyat – AKUT Collaborations

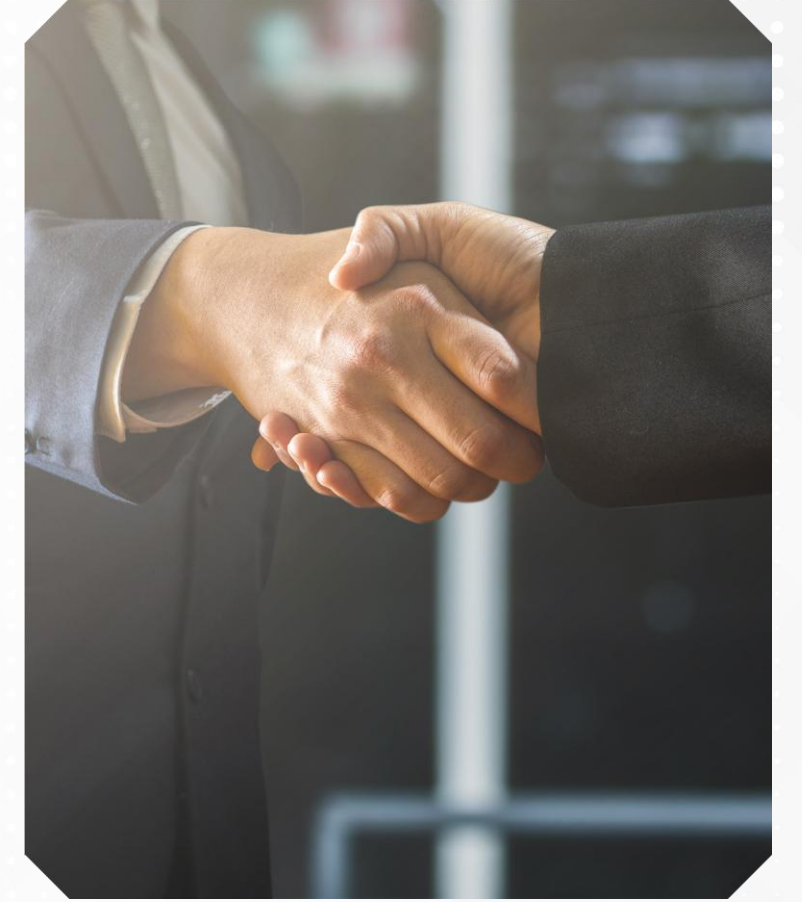
Our cooperation, managed with the principles of "UNCONDITIONAL PHILANTHROPY" and "HONESTY," which adds value to life and our country with its devoted efforts, will always be continued within the scope of volunteerism.



ETHICS AND TRANSPARENCY

Since 1946, ARSLAN NAKLİYAT has had a commendable reputation in the eyes of its customers in the sector and acts with the principle of preserving this and ensuring that its employees behave responsibly and in compliance with laws and ethical rules.

All our employees know and apply the legal conditions related to their own work and duties and all company policies. ARSLAN Nakliyat supports its employees with all necessary training to ensure they know and follow company policies and relevant existing laws and rules.



Business Ethics, Compliance Principles and Responsibilities

- Compliance with laws and regulations
- Honest conduct
- Responsibility towards our employees
- Responsibility towards our customers
- Responsibility towards our competitors
- Responsibility towards our suppliers
- Responsibility towards the environment
- Confidentiality
- Responsibility towards official authorities, political organizations, and media organizations

Occupational Health and Safety

- Workplace safety
- Data and information security

Responsibilities of Our Employees and Other Stakeholders

- Representation of our company
- Protection of company assets
- Responsibilities of our employees and other stakeholders towards the Company

Conflict of Interest

- Application and Audit of Our Ethical and Compliance Rules
- Ethics Committee Structure

İletişim Bilgileri



Telephone

+90 232 436 14 14



Fax

+90 232 436 14 15



E-mail Address

info@arslannakliyat.com.tr



Web Site

www.arslannakliyat.com.tr



Address

Egemenlik Mahallesi 6107/5
Sokak No:9-A Bornova, İzmir
TÜRKİYE

